



Shri Vagheswar Gramvikas Pratishthan's
Shri Vasantrao Pharate-Patil Arts, Commerce and Science College
Mandavgan Pharata Tal: Shirur, Dist: Pune, Pincode: 412211.
Affiliated to Savitribai Phule Pune University, Pune (ID No
PU/PN/AC/392/2009) AISHE Code: C-41832 Unipune ID: CAAP014910
Tel.No-(02137) 262222
Website-www.svppcollege.com E-Mail-acscollge09@gmail.com

**Women's Grievance Redressal Cell
(Vishakha)**

Academic Year

2024-25



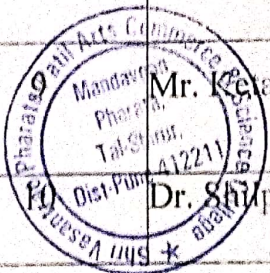
Shri Vagheshwar Gramvikas Pratishthan's
Shri Vasantrao Pharate-Patil Arts, Commerce and Science College
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Website-www.sypcollege.com E-Mail-acscollege09@gmail.com

Women's Grievance Redressal Cell (Vishakha) Academic Year 2024-25 Committee Members

For the Academic Year 2024-25 Following Committee was established for the
Women's Grievance Redressal Cell (Vishakha).

Committee Members

Sr. No	Name of the Committee Member	Designation
1	Prof. Kurumkar D. C.	Presiding Officer
2	Prof. Supriya P. Wagaskar	Secretary
3	Prof. Sapkal R.D.	Faculty
4	Prof. Anil B. Bhise	Faculty
5	Prof. Harshada V. Nagawade	Faculty
6	Mrs. Shubhangi P. Bande	Non-Teaching Staff Member
7	Mr. Navnath B. Nikat	Non-Teaching Staff Member
8	Miss. Vaishnavi B. Dubal	Student Representative
	Mr. Ketan B. Kamble	Student Representative
	Dr. Shilpa M. Katte	Civilian/NGO





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Website-www.svppcollege.com E-Mail-acscollege09@gmail.com

Date-29/07/2024

Women's Grievance Redressal Cell (Vishakha) 2024-2025

Meeting Notice

All members are here by informed that the next meeting of the women's grievance redressal cell will be held as per the details below:

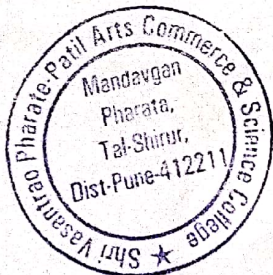
Date: 31st July 2024

Time: 11.30 am

Venue: Principal Sir Cabin

Agenda:

1. Welcome and Opening Remarks
2. New Grievance
3. Status update on going cases
4. Workshop & Awareness Program
5. Any other Business
6. Closing Remarks





Shri Wagheshwar Gramvikas Pratishthan's
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Tel.No-(02137) 262222
Website-www.svppcollege.com E-Mail-acscollge09@gmail.com

Date-31/07/2024

Women's Grievance Redressal Cell (Vishakha) 2024-2025 Report

Date: 31st July 2024

Time: 11.30 am

Venue: Principal Sir Cabin

1. Attendance

- Chairperson Name: Prof. Kurumkar D.C.
- Members Present:10
- Members Absent:00

2. Welcome & Opening Remarks

- The Meeting was called to order by Prof. Kurumkar D.C., Who welcomed all members and outlined the agenda for the meeting.

3. New Grievances

- No any grievance in complaint box as well as Email Id.

4. Status Update on ongoing Cases

- No Previous complaint was in last meeting.

5. Workshop and awareness programs

- Upcoming Programs:
Guest Lecture on Woman Grievance & Redressal Cell on Date 21/08/2024

6. Any Other Business

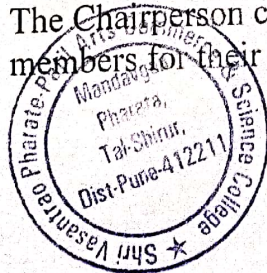
- No Discussion regarding any other topic.

7. Next Meeting

- Date: 25/10/2024

8. Closing Remarks

- The Chairperson concluded the meeting with final comments and thanks to the members for their participation.



Report Prepared By: Asst.Prof. Wagaskar S.P.
Position: Coordinator
Date: 31/07/2024



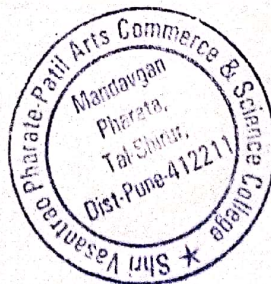


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Women's Grievance Redressal Cell (Vishakha)
2024-2025
Attendance

Sr. No	Name of the Committee Member	Designation	Signature
1	Prof. Kurumkar D. C.	Presiding Officer	
2	Prof. Supriya P. Wagaskar	Secretary	
3	Prof. Sapkal R.D.	Faculty	
4	Prof. Anil B. Bhise	Faculty	
5	Prof. Harshada V. Nagawade	Faculty	
6	Mrs. Shubhangi P. Bande	Non-Teaching Staff Member	
7	Mr. Navnath B. Nikat	Non-Teaching Staff Member	
8	Miss. Vaishnavi B. Dubal	Student Representative	
9	Mr. Ketan B. Kamble	Student Representative	
10	Dr. Shilpa M. Katte	Civilian/NGO	

Coordinator



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TAL, SHIRUR, DIST. PUNE 412211



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**Women's Grievance Redressal Cell
(Vishakha)**

Academic Year

2024-25



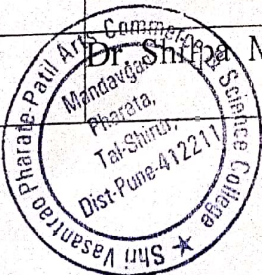
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Women's Grievance Redressal Cell (Vishakha) Academic Year 2024-25 Committee Members

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Women's Grievance Redressal Cell (Vishakha).

Committee Members

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Date-22/10/2024

Women's Grievance Redressal Cell (Vishakha) 2024-2025

Meeting Notice

All members are here by informed that the meeting of the women's grievance redressal cell will be held as per the details below:

Date: 25th October 2024

Time: 11.00 am

Venue: IQAC Cell

Agenda:

1. Welcome and Opening Remarks
2. New Grievance
3. Status update on going cases
4. Workshop & Awareness Program
5. Any other Business
6. Closing Remarks





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Date-25/10/2024

Women's Grievance Redressal Cell (Vishakha) 2024-2025 Report

Date: 25th October 2024

Time: 11.00 am

Venue: IQAC Cell

1. Attendance

- Chairperson Name: Prof. Kurumkar D.C.
- Members Present: 10
- Members Absent: 00

2. Welcome & Opening Remarks

- The Meeting was called to order by Prof. Kurumkar D.C., Who welcomed all members and outlined the agenda for the meeting.

3. New Grievances

- No any grievance in complaint box as well as Email Id.

4. Status Update on ongoing Cases

- No Previous complaint was in last meeting.

5. Workshop and awareness programs

- One Day Workshop: A one-day workshop on the "Indian Constitution and Protection of Women" was successfully conducted at SVPP Seminar Hall on 1st Oct 2024. The workshop aimed to raise awareness about women's rights, as enshrined in the Indian Constitution, and discuss the mechanisms for protecting women from violence and discrimination.

6. Any Other Business

- No Discussion regarding any other topic.

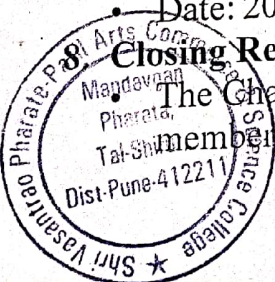
7. Next Meeting

- Date: 20/01/2025

Closing Remarks

- The Chairperson concluded the meeting with final comments and thanks to the members for their participation.

Report Prepared By: Asst.Prof. Wagaskar S.P.
Position: Coordinator
Date: 25/10/2024



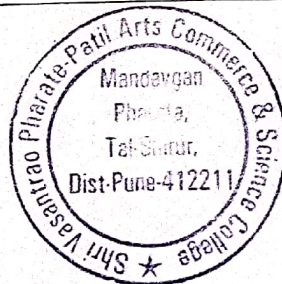


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Women's Grievance Redressal Cell (Vishakha)
2024-2025
Attendance

Sr. No	Name of the Committee Member	Designation	Signature
1	Prof. Kurumkar D. C.	Presiding Officer	
2	Prof. Supriya P. Wagaskar	Secretary	
3	Prof. Sapkal R.D.	Faculty	
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Coordinator



Principal
SHRI VASANTAO PHARATE-PATIL ARTS, COMMERCE
& SCIENCE COLLEGE, MANDAVGAN PHARATA
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Website-www.svppcollege.com E-Mail-acscollege09@gmail.com

Date: 27/9/2024

To,
The Principal,
Shri Vasantao Pharate-Patil Arts, Commerce and Science College
Mandavgan Pharata Tal: Shirur, Dist: Pune

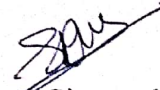
Subject: Request for Permission to conduct a One day workshop on
the "Indian Constitution and protection of Women"

Respected Sir,

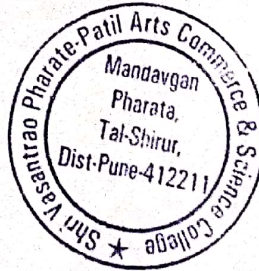
With reference to the above subject I am writing this letter to seek your kind permission to conduct a One-day workshop on the "**Indian Constitution and protection of Women**" at seminar hall SVPP College on 1st October 2024 on time 10.30 a.m. The objective of this workshop is to educate participants about the fundamental principles of the Indian constitution and raise awareness regarding the legal rights and protections available to women under various laws in India.

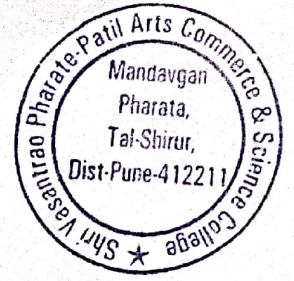
I kindly request you to grant me permission for the same.

Thanking you


Yours Sincerely,

Asst. Prof. Wagaskar S.P.





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Date: 27/10/2024

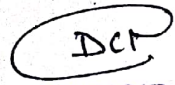
Notice

All students are hereby informed that there had been one day workshop arranged on "Indian Constitution and protection of Women "on Tuesday 1st October, 2024 at 10:30 am.

Attendance is compulsory.

Venue: Seminar Hall ,SVPP College

Time: 10:30 am


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Web : www.svppcollege.com Email ID : acscollege09@gmail.com

ID No. : PU/PN/AC/392/2009 College Code : 0918 Pun Code : CAAP014910

Mr. Rajiv V. Pharate-Patil
M.B.A.
Founder President



Mrs. Mrunal R. Pharate-Patil
M.Sc. M. Ed.
Founder Secretary



Dr. Laxman K. Shitole
M.A., M.B.A., Ph.D.
Principal

Outward No. JSAC/04/24

Date : 26/9/2024

To,

Adv. M.S.Lagad

President Human Rights Foundation Shrigonda

Tal- Shrigonda Dist-Ahmednagar

Pin Code-413701

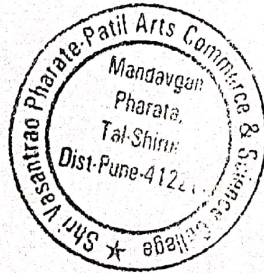
Subject: Invitation as a "One day workshop".

Respected Sir,

We are pleased to invite you to deliver a guest lecture on "Indian Constitution and protection of Women".

Please convey the dates which are convenient to you.

With Regards!



DCP

Principal

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One Day Workshop on

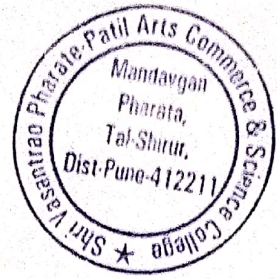
“Indian Constitution and protection of Women”

Organized by Internal Compliance cell (Vishakha)

On Tuesday, 1st October, 2024

Program Schedule

Time	Schedule
10:30 a.m-10:45a.m	Introduction to the Guest
10:45 a.m-12:45p.m (Session)	Lecturer- Adv. M.S.Lagad President Human Rights Foundation Shrigonda
1:45 p.m-03:45 p.m. (Session)	Adv. G.R.Kokate Tal- Shrigonda Dist-Ahmednagar Topic- Indian Constitution and protection of Women
03:45p.m-4:00 p.m.	Valedictory Function



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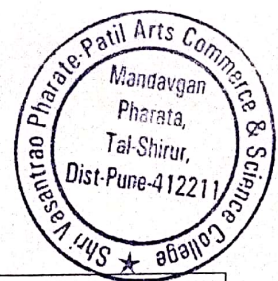
Internal Compliance Cell (Vishakha) 2024-25

Activity Report

Name of the Department	Internal Compliance Cell (Vishakha)& Internal Quality Assurance cell
Name of the Coordinator	Asst.Prof.Supriya Wagaskar Asst.Prof.Ramesh Shitole
Title of the Event/Program	Workshop on Indian Constitution and protection of Women
Date/Period of Event/Program	1 st Oct, 2024-One day Workshop
Objective of the event /Program	To provide an overview of the provisions in the Indian Constitution related to gender equality and women's rights.
Sponsored Agency/Institute	-
Total No. of Participants	84
Name of the Expert/Invitee/Lecturer	Adv.M.S.Lagad President Human Rights Fondation Shrigonda Adv.G.R.Kokate Shrigonda
Venue of the Event/Program	SVPP Seminar Hall Shri Vasant Rao Pharate-Patil Arts, Commerce and


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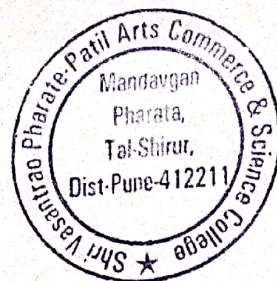




	Science College Mandavgan Pharata
Program Outcome	<ol style="list-style-type: none">1. A Deeper understanding of constitutional provisions regarding women's rights.2. Recommendations for stronger implementation of legal frameworks to prevent violence against women.

DCT

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Report

Event- Workshop on Indian Constitution and protection of Women

Date: Tuesday 1st Oct, 2024

Venue: SVPP Seminar Hall

Shri Vasantrao Pharate-Patil Arts, Commerce and Science College
Mandavgan Pharata

Organized by: Internal Compliance cell (vishaka) & Internal Quality Assurance Cell

No. of Participants Students: 84

Guest Name: Adv.M.S.Lagad
President Human Rights Fondation
Shrigonda

Event Details:-

Sr.No.	Title of Program	Period From	Period To	Number of Participants Students
1	Workshop on Indian Constitution and protection of Women	01-10-2024	01-10-2024	84



Introduction:

A one-day workshop on the "Indian Constitution and Protection of Women" was successfully conducted at SVPP Seminar Hall on 1st Oct 2024. The workshop aimed to raise awareness about women's rights, as enshrined in the Indian Constitution, and discuss the mechanisms for protecting women from violence and discrimination. It attracted participants from various sectors, including students, legal professionals, social workers, and representatives of women's organizations.

Objectives:

- i. To provide an overview of the provisions in the Indian Constitution related to gender equality and women's rights.
- ii. To educate participants on laws and policies aimed at protecting women.
- iii. To discuss the role of institutions in safeguarding women's rights. To raise awareness of how constitutional rights are implemented in real-life scenarios.
- iv. To empower women by enhancing their understanding of legal remedies available for protection.

Inaugural Session:

The workshop began with an inaugural session, where Adv. M. S. Lagad (President Human Rights Foundation Shrigonda) & Advocate G.R.Kokate, gave a welcome speech highlighting the significance of women's empowerment in India's democratic setup. The speaker stressed the importance of understanding constitutional provisions and laws that protect women from harassment, violence, and discrimination.

Key Sessions and Presentations:

1. Overview of the Indian Constitution and Women's Rights: The first session provided participants with a detailed presentation on the fundamental rights guaranteed by the Indian Constitution. The speaker explained Articles 14, 15, 16, and 21, which focus on equality, non-discrimination, and the right to life and personal liberty, with special emphasis on gender equality.



2. Legal Provisions for Women Protection: A legal expert presented key laws that protect women in India, such as:

The Protection of Women from Domestic Violence Act, 2005

The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013

The Dowry Prohibition Act, 1961

The Criminal Law (Amendment) Act, 2013 (covering changes after the Nirbhaya case) the expert also explained the legal procedures for reporting crimes against women and how victims can seek justice.

3. Role of Law Enforcement and Judiciary:

This session involved a detailed discussion on the role of law enforcement agencies and the judiciary in protecting women. A senior police officer shared insights on the functioning of women's cells, the process of filing FIRs, and the significance of fast-track courts for handling cases related to women.

4. Interactive Panel Discussion:

A panel of experts, including legal professionals, activists, and academicians, engaged in an interactive discussion with the participants. The session covered challenges faced by women in accessing justice, social and cultural barriers, and the role of civil society in creating a safer environment for women.

Key Takeaways:

A deeper understanding of constitutional provisions regarding women's rights.

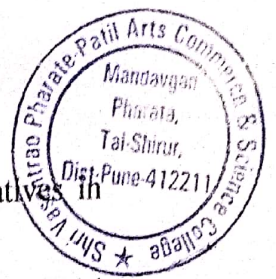
Practical knowledge of the laws and procedures for seeking legal protection.

The need for continued education and outreach to ensure that women in rural and urban areas are aware of their rights.

Recommendations for stronger implementation of legal frameworks to prevent violence against women.

Conclusion:

The workshop proved to be an enlightening experience for all the participants, equipping them with knowledge about their constitutional rights and the legal protections available for women. It concluded with a vote of thanks by Asst.



Prof. Ramesh Shitole, who emphasized the importance of such initiatives in creating a society where women can live with dignity and freedom.

Participants expressed their appreciation for the informative sessions and committed to spreading awareness about the rights of women under the Indian Constitution.



Workshop's Photos

Dr
PRINCIPAL
SHRI VASANTRAO PHARATE-PATIL ART'S, COMMERCE
& SCIENCE COLLEGE, MANDAVGAN PHARATA
TAL. SHIRUR DIST. PUNE 412211

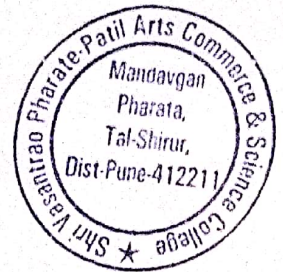


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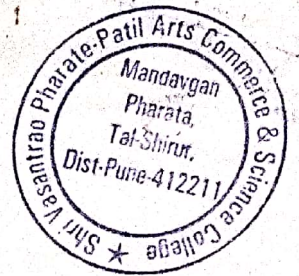
Students Participation List

Indian Constitution and protection of Women

Sr. No.	Name of the Students	Class	Signature
1)	Jadhav Bhumika	SY. BCA	Jadhav
2)	Pawar Nilam	SY. BCA	Pawar
3)	Bhosale Siddhi	-1-	Bhosale
4)	Shelar Tomanna	-1-	Shelar
5)	Phadkaze Prathmesh	-1-	Phadkaze
6)	Omkar Kesurad	-1-	Omkar
7)	Babar Vaishnavi	-1-	Babar
8)	Shelke Aamita	-11-	Amita
9)	Dhargude Pramila	-11-	Dhargude
10)	Raykar Nikita	-11-	Nikita
11)	Gadhave Kalyani	-11-	Kalyani
12)	Waghchoure Payal	-11-	Waghchoure
13)	Parbhane Nikita	-11-	Nikita
14)	Parbhane Neha	-11-	Neha
15)	Shitole Rutuja	-11-	Rutuja
16)	Nagawade Harshada	-11-	Harshada
17)	Idhate Neha	-11-	Neha
18)	Shelar Rutuja shivaji	F.Y BSc	Shelar
19)	Sathe Divya Patel	F.Y. B(C.S)	Divya
20)	Shape Nirva U. Jy	F.Y. B(C.S)	Shape
21)	Shinde Nishigandha Suhas	-11-	Shinde
22)	Jadhav Aishwarya sandip	-11-	Jadhav



Sr. No.	Name of the Students	Class	Signature
23	Pawar Sukshi Anil	F.Y.B.Sc(CS)	<i>Sukshi</i>
24	Khalate Vaishnavi Subhash	F.Y.B.Sc(CS)	<i>Khalate</i>
25	Ladhane Sonal Anil	F.Y.B.Sc(CS)	<i>Ladhane</i>
26	Holkar Poonam Santosh	F.Y.B.Sc(CS)	<i>Holkar</i>
27	Leughale Mukta Dipak	F.Y.B.Sc(CS)	<i>Mukta</i>
28	Girankar Arti Rajendra	F.Y.B.Sc(CS)	<i>Arti</i>
29	Gaikwad AKSHADA Dilip	F.Y.B.Sc(CS)	<i>A.D. Gaikwad</i>
30	Dangade Priyanka Bhausaheb	F.Y.B.Sc(CS)	<i>Dangade</i>
31	Wable Nisha Sopan	F.Y.B.Sc(CS)	<i>Wable</i>
32	Machale Pratiksha Ravindra	F.Y.B.Sc(CS)	<i>Pratiksha</i>
33	Jagtap Roshan Arno	F.Y.B.Sc(CS)	<i>R.J. Jagtap</i>
34	Khadke Siddhesh Pandurang	F.Y.B.Sc	<i>Khadke</i>
35	Memane Suraj Gopinath	F.Y.B.Sc(CS)	<i>Memane</i>
36	Famete Yash Dattabhai	F.Y.B.Sc(CS)	<i>Famete</i>
37	Rode Omkar Ashok	F.Y.B.Sc(CS)	<i>P.N. Rode</i>
38	Ghadage Nilesh Shahaji	F.Y.B.Sc(CS)	<i>Ghadage</i>
39	Padale Krishna Ranjit	F.Y.B.Sc(CS)	<i>Padale</i>
40	Gund Sahil Ramchandra	F.Y.B.Sc(CS)	<i>Gund</i>
41	Siddhanath Dipak Gurguram	F.Y.B.Sc(CS)	<i>Siddhanath</i>
42	Mane Shubham Sharikant	F.Y.B.Sc(CS)	<i>S.S. Mane</i>
43	Ghadage Rushikesh Sunil	F.Y.B.Sc(CS)	<i>R.S. Ghadage</i>
44	Parbhane Akash Bhausaheb	F.Y.B.Sc(CS)	<i>Parbhane</i>
45	Zite Santket Shrawan	F.Y.B.Sc(CS)	<i>Zite</i>
46	Lagal Suyash Salway	F.Y.B.Sc(CS)	<i>Lagal</i>
47	Jadhav Karthik Dinesh	F.Y.B.Sc(CS)	<i>Jadhav</i>
48	Pawar Arishkar Santosh	F.Y.B.Sc(CS)	<i>Pawar</i>
49	Gangade Vishal Udayhar	F.Y.B.Sc(CS)	<i>Gangade</i>
50	Gund Yash Laxman	F.Y.B.Sc(CS)	<i>Gund</i>
51	Keswad Omkar	SYBCA	<i>Keswad</i>
52	Phadtare Prathamesh	SYBCA	<i>P.B. Phadtare</i>
53	Ameale Pratiksha	TYBCA	<i>Pratiksha</i>



Sr. No.	Name of the Students	Class	Signature
84	Borkar Payal Uttam	S.Y. BSC(CS)	P.U. Borkar
85	Gaikwad Shweta Bhausaheb	T.Y. BCS	Gaikwad
86	Bonde Supriya Shivaji	S.Y. BCS	Bonde
87	Ghoshale Payal Sambhaji	S.Y. BCA	Ghoshale
88	Ghadage Sakshi Balasaheb	S.Y. BCS	Ghadage
89	Shelar Dhanashree Somnath	S.Y. BCA	Shelar
90	Nalage Vaishnavi Nitin	S.Y. BCS	Nalage
91	Pawar Sakshi Tukaram	S.Y. BCS	Pawar
92	Pharate Divya Dipak	S.Y. BCS	Pharate
93	Jagtap Akash Khandu	S.Y. BSC(CS)	Jagtap
94	Khamane Pooja Aabasa	S.Y. BCS	Khamane
95	Makate Urushali Isarbhani	S.Y. BCS	Makate
96	Jagtap Ganesh Dadasa	T.Y. BSC(CS)	Jagtap
97	Thorat Srushti Kishor	S.Y. BCS	Thorat
98	Shelar Gaunav Ramesh	T.Y. BCS	Shelar
99	Giramkar Rutuja Subhash	S.Y. BCS	Giramkar
100	Krushna Shushikant Raut	S.Y. BCS	Krushna
101	Gawade Siddhi Shivaji	S.Y. BCS	Gawade
102	Shelar Aniket Hanuman	S.Y. BCS	Shelar
103	Khandagale Kaveri Nanabhau	S.Y. BCS	Khandagale
104	Salunke Srushti Ranjit	T.Y. BCS	Salunke
105	Sonawane Siddhi Santosh	S.Y. BCS	Sonawane
106	Bhalerao Pratibha Dilip	T.Y. BCS	Bhalerao
107	Ghadage Gauzei Abhay	S.Y. BCS	Ghadage
108	Ranmode Vishal U	T.Y. BCS	Ranmode
109	Dharole Shreya Narnath	T.Y. B. Pharm	Dharole
110	Rakshhe Tejas Dipak	T.Y. BCS	Rakshhe
111	Konde Jivan Sahjoo	S.Y. BSC(CS)	Konde
112	Bhosale Krushna Ramesh	S.Y. BSC(CS)	Bhosale
113	Shelke Rupesh Ashok	S.Y. BSC(CS)	Shelke
114	Shinde Nimish Ankush	S.Y. BSC(CS)	Shinde

(DCP)

PRINCIPAL

SHRI VASANTRAO PHARATE PATIL ARTS, COMMERCE
& SCIENCE COLLEGE, MANDAVGAN PHARATA
TAL. SHIRUR, DIST. PUNE-412211



Shri Wagheshwar Gramvikas Pratishthan's

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Web : www.svppcollege.com Email ID : acscollege09@gmail.com

ID No. : PU/PN/AC/392/2009 College Code : 0918 Pun Code : CAAP014910



Mr. Rajiv V. Pharate-Patil
M.B.A.
Founder President



Mrs. Mrunal R. Pharate-Patil
M.Sc. M. Ed.
Founder Secretary



Dr. Laxman K. Shitole
M.A., M.B.A., Ph.D.
Principal

Date : 26/09/2024

Outward No. IDAC/09/24

To,
Adv. M.S. Lagad
President Human Rights Foundation Shrigonda
Tal- Shrigonda Dist-Ahmednagar
Pin Code-413701

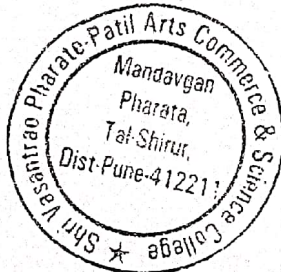
Subject: Letter of appreciation....

Dear Sir,

We are thankful to you for having accepted our invitation to deliver a one day workshop on the subject "Indian Constitution and protection of Women" on Tuesday 1st October, 2024. Your guidance was useful and beneficial for the students of our college.

With hopes of your cooperation in future.

With Regards!



Dr

Principal

SHRI VASANTRAO PHARATE-PATIL ARTS, COMMERCE
& SCIENCE COLLEGE, MANDAVGAN PHARATA
TAL, SHIRUR, DIST. PUNE 412211



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**Women's Grievance Redressal Cell
(Vishakha)**

Academic Year

2024-25



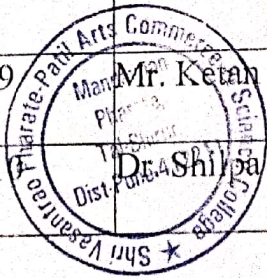
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Women's Grievance Redressal Cell (Vishakha) Academic Year 2024-25 Committee Members

For the Academic Year 2024-25 Following Committee was established for the
Women's Grievance Redressal Cell (Vishaka).

Committee Members

Sr. No	Name of the Committee Member	Designation
1	Prof. Kurumkar D. C.	Presiding Officer
2	Prof. Supriya P. Wagaskar	Secretary
3	Prof. Sapkal R.D.	Faculty
4	Prof. Anil B. Bhise	Faculty
5	Prof. Harshada V. Nagawade	Faculty
6	Mrs. Shubhangi P. Bande	Non-Teaching Staff Member
7	Mr. Navnath B. Nikat	Non-Teaching Staff Member
8	Miss. Vaishnavi B. Dubal	Student Representative
9	Mr. Ketan B. Kamble	Student Representative
10	Dr. Shilpa M. Katte	Civilian/NGO





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Date-16/01/2025

Women's Grievance Redressal Cell (Vishakha)

2024-2025

Meeting Notice

All members are hereby informed that the next meeting of the women's grievance redressal cell will be held as per the details below:

Date: 20th January 2025

Time: 12.15 pm

Venue: Principal Sir Cabin

Agenda:

1. Welcome and Opening Remarks
2. New Grievance
3. Status update on going cases
4. Workshop & Awareness Program
5. Any other Business
6. Closing Remarks





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Website-www.svppcollege.com E-Mail-acscollege09@gmail.com

Date-20/01/2025

Women's Grievance Redressal Cell (Vishakha) 2024-2025 Report

Date: 20th January 2025

Time: 12.15 pm

Venue: Principal Sir Cabin

1. Attendance

- Chairperson Name: Prof. Kurumkar D.C.
- Members Present:08
- Members Absent:00

2. Welcome & Opening Remarks

- The Meeting was called to order by Prof. Kurumkar D.C., Who welcomed all members and outlined the agenda for the meeting.

3. New Grievances

- Two cases were reviewed and closed after satisfactory resolution and follow-up.

4. Status Update on ongoing Cases

- No Previous complaint was in last meeting.

5. Workshop and awareness programs

- A guest lecture on "Indian Constitution and protection of Women" was successfully conducted and well-received by participants.

6. Any Other Business

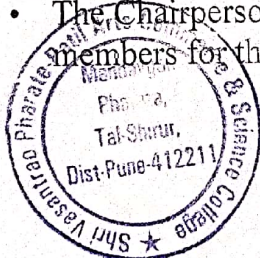
- No Discussion regarding any other topic.

7. Next Meeting

- Date: 28/04/2025

8. Closing Remarks

- The Chairperson concluded the meeting with final comments and thanks to the members for their participation.



Report Prepared By: Asst.Prof. Wagaskar S.P.
Position: Coordinator
Date: 20/01/2025





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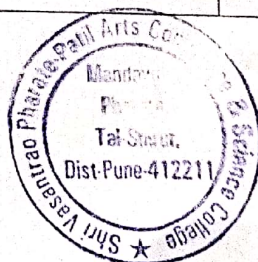
Women's Grievance Redressal Cell (Vishakha)

2024-2025

Attendance

Sr. No	Name of the Committee Member	Designation	Signature
1	Prof. Kurumkar D. C.	Presiding Officer	
2	Prof. Supriya P. Wagaskar	Secretary	
3	Prof. Sapkal R.D.	Faculty	
4	Prof. Anil B. Bhise	Faculty	
5	Prof. Harshada V. Nagawade	Faculty	
6	Mrs. Shubhangi P. Bande	Non-Teaching Staff Member	
7	Mr. Navnath B. Nikat	Non-Teaching Staff Member	
8	Miss. Vaishnavi B. Dubal	Student Representative	
9	Mr. Ketan B. Kamble	Student Representative	
10	Dr. Shilpa M. Katte	Civilian/NGO	

Coordinator



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**Women's Grievance Redressal Cell
(Vishakha)**

Academic Year

2024-25



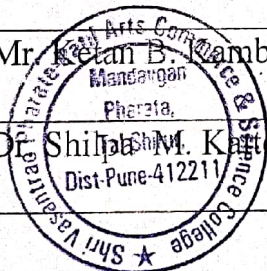
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Women's Grievance Redressal Cell (Vishakha) Academic Year 2024-25 Committee Members

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Date-25/04/2025

Women's Grievance Redressal Cell (Vishakha) 2024-2025

Meeting Notice

All members are hereby informed that the next meeting of the women's grievance redressal cell will be held as per the details below:

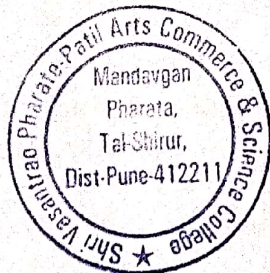
Date: 28th April 2025

Time: 11.30 am

Venue: IQAC Cell

Agenda:

1. Review of grievances (if any).
2. Planning of awareness activities.
3. Monitoring compliance with Vishakha Guidelines.
4. Any other matter with the permission of the Chair.





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Date-28/04/2025

Women's Grievance Redressal Cell (Vishakha) 2024-2025 Report

Date: 28th April 2025

Time: 11.30 am

Venue: IQAC Cell

1. Review of grievances (if any):

In this section, the Cell examines any complaints or grievances received from women students, faculty, or staff. The purpose is to:

- Ensure each grievance is acknowledged and addressed promptly.
- Review the status of previously submitted grievances (e.g., resolved, under investigation, or pending).

2. Planning of awareness activities:

This point focuses on organizing events and initiatives to:

- Educate students and staff about their rights, especially regarding protection against harassment.
- Raise awareness of the existence and functioning of the Vishakha Cell.
- Encourage a culture of respect and equality on campus.

3. Monitoring compliance with Vishakha Guidelines:

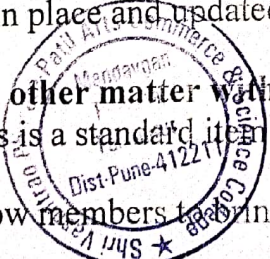
The Vishakha Guidelines, issued by the Supreme Court of India, lay down mandatory procedures and mechanisms to prevent and redress sexual harassment at the workplace. This agenda item involves:

- Ensuring institutional policies align with legal requirements.
- Checking if preventive measures (like posters, information boards, complaint boxes) are in place and updated.

4. Any other matter with the permission of the Chair:

This is a standard item in formal meetings to:

- Allow members to bring up additional issues not listed in the agenda.



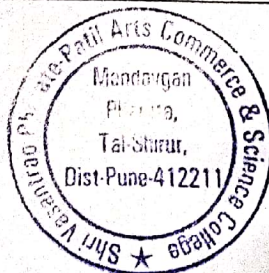


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Women's Grievance Redressal Cell (Vishakha) 2024-2025 Attendance

Sr. No	Name of the Committee Member	Designation	Signature
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